

Time for a Move!

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Moving is Hard for MDs

- Time and money commitment
- Licensing
- Credentialing
- Malpractice insurance
- Building a referral practice

So Why Move?

- Practice environment not as expected
 - Volume/case complexity
- Dumping
 - Interpersonal/clinical/business relationships
- Salary
- Practice academic/private switch
- Geographical/climate preferences
- Family issues
- Bored/life crisis

Putting Yourself on the Market

- Know your motivation, this will steer your search
- What is available? Ask questions
 - Mailings, recruiters
 - Networking
 - AAOS/OTA job website
- What skills do you have that are marketable? How will your skills enhance a particular practice environment?
- Understand the offers and options: solo, multi-specialty group, single specialty group, academic practice, hospital employee, government employee

How to Look for a New Job While you are still Working

- Best resources are networking and AAOS/OTA job websites
- Do your homework on the offers, ask a trusted mentor to check you and the offer
- Keep asking questions

Jump!

- You will lose a lot of money moving
- Your happiness, family harmony and job satisfaction are important
- Make sure you like the people you work with

