

Young Practitioners Forum

2009 OTA Pre-Meeting Course

Your First Job - Academics

1. What are you looking for? What do you want?
Figure out exactly what you want. Write it down. Make a list.

MUST have!	Take it or Leave it	Absolutely NOT!
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

Only when you know what you want, can you chase after it.

*****THINGS YOU ABSOLUTELY MUST CONSIDER*****

Spouse

Family

Location

2. Interviewing strategies:

Pre-interview

Potential partners

Volume

Interview day

Be on time.

Dress appropriately.

Go to the "social" event, too.

Meet your trauma partners. And instigate conversation.

***Find out who currently does your "favorite" case!

Take advantage of your "chairman time."

Visit the OR and meet the ortho resource person

Post-interview

Write it down...everything.

First impressions, things you liked, things you hated, how you felt.

What you forgot or could not figure out.

Call someone you trust to debrief.

3. Info to find out:

Trauma room

OR time

Call

Residency Training Program
Other services (Trauma, Anesthesia, Medicine, Urology, etc.)
Clinic
Radiology
Equipment
 Implants
 Tables
 C-arms
Teaching responsibilities
Conferences/time away
Research
 Dedicated time?
 Help?
 Expectations?
Administrative help
Faculty promotion
Patient phone calls
Distal radius and Ankles
Non-fracture cases
On-call/morning fracture hand-offs
Consulting
Intellectual property/Patents
Finances
 Eat-what-you-kill vs Salary+
 RVUs? Collections?
 Malpractice insurance
 Benefits/Disability insurance/Retirement

*****Do your homework.*****

*****And jump in with your eyes W-I-D-E open!!!*****

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